

THE 2007 US GAMING INDUSTRY CEO SURVEY  
(CEOS RANKED BY TOTAL COMPENSATION)

PAY RANK	CEO	COMPANY	SALARY	S-T INCENTIVES <sup>1</sup>	OTHER <sup>2</sup>	L-T INCENTIVES <sup>3</sup>	TOTAL	VALUE OF IN-THE-MONEY OPTIONS <sup>4</sup>	AETHOS VALUE INDEX <sup>5</sup>
1	LANNI, J. Terrence	MGM Mirage	\$2,000,000	\$6,567,893	\$1,087,206	\$6,032,022	\$15,687,121	\$47,324,800	102.6
2	LOVEMAN, Gary W.	Harrah's Entertainment	\$2,000,000	\$2,490,000	\$1,139,271	\$8,610,574	\$14,239,845	\$51,422,869	96.7
3	WYNN, Stephen A.	Wynn Resorts	\$2,825,000	\$6,875,000	\$262,915	\$0	\$9,962,915	\$0	156.1
4	MATTHEWS, Thomas J.	International Game Technology	\$735,962	\$4,886,188	\$54,313	\$2,967,250	\$8,643,713	\$39,558,000	94.0
5	ARISON, Micky	Carnival	\$850,000	\$2,600,000	\$510,400	\$4,034,348	\$7,994,748	\$15,911,550	95.4
6	BOYD, William S.	Boyd Gaming	\$1,500,000	\$250,000	\$83,828	\$5,849,414	\$7,683,242	\$21,188,750	100.7
7	CARLINO, Peter M.	Penn National Gaming	\$1,400,000	\$1,400,000	\$450,797	\$4,421,181	\$7,671,978	\$16,455,870	102.1
8	WEIL, A. Lorne	Scientific Games	\$1,500,000	\$1,173,837	\$113,865	\$3,745,424	\$6,533,126	\$58,092,340	97.1
9	HADDRILL, Richard	Bally Technologies	\$980,000	\$0	\$49,663	\$5,291,280	\$6,320,943	\$1,321,500	85.0
10	ADELSON, Sheldon G.	Las Vegas Sands	\$1,000,000	\$4,400,000	\$151,469	\$293,301	\$5,844,770	\$2,109,710	107.3
11	SANDFORD, Kirk	Global Cash Access	\$297,500	\$350,000	\$9,969	\$3,672,472	\$4,329,941	\$5,066,826	91.9
12	ARNEAULT, Edson R.	MTR Gaming Group	\$957,206	\$1,654,271	\$524,193	\$0	\$3,135,670	\$2,916,000	87.5
13	LEE, Daniel R.	Pinnacle Entertainment	\$875,000	\$1,812,500	\$50,033	\$26,922	\$2,764,455	\$32,440,627	160.0
14	PERRY, James B.*	Trump Entertainment Resorts	\$850,000	\$369,590	\$164,350	\$1,077,219	\$2,461,159	\$0	108.1
15	HANLON, David P.	Empire Resorts	\$500,000	\$0	\$8,800	\$1,907,462	\$2,416,262	\$3,561,000	107.7
16	McMEEKIN, Russel H.	Progressive Gaming Int'l	\$469,962	\$0	\$58,509	\$1,675,286	\$2,203,757	\$1,290,812	81.2
17	GAMACHE, Brian R.	WMS Industries	\$737,500	\$493,670	\$299,004	\$0	\$1,530,174	\$4,805,962	148.0
18	NEILSEN, Craig H.*	Ameristar Casinos	\$854,231	\$0	\$304,640	\$0	\$1,158,871	\$2,947,228	103.7
19	GOLDSTEIN, Bernard	Isle of Capri Casinos	\$550,000	\$335,866	\$11,094	\$210,037	\$1,106,997	\$3,822,539	77.6
20	FARAH, John	Monarch Casino & Resort	\$400,000	\$0	\$0	\$652,033	\$1,052,033	\$2,983,731	146.7
21	CHAMPION, Charles F.	YOUBET COM	\$510,470	\$262,023	\$170,439	\$0	\$942,932	\$533,500	96.4
22	BERMAN, Lyle	Lakes Entertainment	\$507,200	\$200,000	\$171,579	\$0	\$878,779	\$7,667,500	0.8
23	LOWDEN, Paul W.	Archon	\$550,000	\$200,000	\$37,203	\$0	\$787,203	\$0	110.5
24	NEWBURG, Mark R.	VendingData	\$286,538	\$150,000	\$33,571	\$282,976	\$753,085	\$653,000	68.0
25	HAITZMANN, Erwin	Century Casinos	\$341,331	\$247,500	\$0	\$145,567	\$734,398	\$3,423,172	136.6
26	HODGSON, W. Thomas*	Magna Entertainment	\$124,615	\$83,333	\$500,000	\$0	\$707,948	\$0	0.9
27	HILLIOU, Andre M.	Full House Resorts	\$207,500	\$83,000	\$4,800	\$353,776	\$649,076	\$783,750	130.9
28	McGLYNN, Denis	Dover Downs Entertainment	\$250,000	\$159,650	\$119,184	\$81,820	\$610,654	\$554,354	87.7
29	LIND, Clifton E.	Multimedia Games	\$450,000	\$0	\$14,546	\$0	\$464,546	\$3,738,204	9.2
30	YOSELOFF, Mark L.	Shuffle Master	\$402,000	\$50,000	\$3,000	\$0	\$455,000	\$10,613,000	56.1
31	WINN, H. Thomas	Nevada Gold & Casinos	\$377,885	\$13,462	\$923	\$0	\$392,270	\$356,999	5.1
32	EVANS, Robert L. <sup>6</sup>	Churchill Downs	\$155,769	\$0	\$1,782	\$176,280	\$333,831	\$0	N/A
33	SAMPSON, Randall D.	Canterbury Park	\$200,000	\$40,094	\$14,586	\$56,929	\$311,609	\$136,900	5.8
34	CHARLIER, Gerard P.	Gaming Partners International	\$244,325	\$0	\$62,343	\$0	\$306,668	\$4,377,000	135.6
35	MEILSTRUP, Jay M.	GameTech International	\$257,885	\$0	\$6,251	\$0	\$264,136	\$860,675	150.2

- 1) "Short-Term Incentives" includes Bonus & Non-Equity Incentives
- 2) "Other" includes all other annual compensation
- 3) "Long-Term Incentives" includes Stock Options, Restricted Shares & LTIPs
- 4) "Value of In-The-Money Options" includes both exercisable and unexercisable options
- 5) "AETHOS Pay-For-Performance Index" is based on an average of 100.0
- 6) Must be CEO for at least one year

Stock market data garnered from *Smart Money* and based on years ending December 31, 2003-2006

\*No Longer CEO

SOURCE: AETHOS Consulting Group